

Important information regarding the New Jersey First Act

To All Employees:

Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under law. If you already work for State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey.

Note: Current employees who live in New Jersey are not permitted to move out of state after the date of the law without an approved exemption.

Additionally, if an employee begins employment on September 1, 2011 or later, that person must reside in New Jersey. If they do not reside in New Jersey, they have one year after the date of employment to relocate residence to New Jersey.

Failure to comply with the law can result in removal from employment.