## Annual Major Discipline Reporting Form Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an apency member. For the purposes of this report, please include all major disciplines in which a plea agreement was resched or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of the Country version of the Count

January 1, 2023 to December 31, 2023 Time period State or Other Agency -Select County from dropdown menu here County DOC- East Jersey State Prison - Select Agency from dropdown menu here

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	Disciplined									Synopsis	
No. Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description	
1 SCPC	O Vincenzo	Billero	No	No	Yes	30	No		Insubordination; Conduct unbecoming a public employee; Other sufficient cause; Violation of a rule, regulation, policy, procedure, order, or administrative decision.	On February 18, 2023, SCPO Vincenzo Billero refused to comply with several direct orders from the Sergeant and did not adhere to the policies/procedures related to safety/security within the laundry.	
2 SCPC	O David	Greaux	No	No	Yes	10	No	Training, coaching, or counseling	to persons or property; Failure or excessive delay in	On January 20, 2023, SCPO David Greaux was assigned to the institutional Chapel when two incarcerated persons (IP's) arrived in the area without state ID's during movement. SCPO Greaux released the two IP's back to the Main Building at the completion of movement when only one IP entered the institution and the wherabouts of the second was determined to be unknown. The Shift Commander requested all IP's return to their housing assignments and a stand up count was conducted to confirm all IP's were present at the time. As per Settlement Agreement original charge of a 15 working day suspension was modified to a 10 working day suspension with 3 days to be served and the balance of 7 days for record keeping purposes only. Furthermore, SCPO Greaux shall receive retraining in professionalism and Law Enforcement Personnel Rules and Regulations.	
3 SCPC	O Adrian	Howell	Yes	No	No		No		Conduct unbecoming of a public employee; Physical or mental abuse of an immate, patient, client, resident or employee; Inappropriate physical contact or mistreatment of an immate, patient, client, resident or employee; Fighting or creating a disturbance on State Property; Falsification: Intentional misstatement of material fact in connection with work, employment application, attendance or any record, report, investigation or other proceeding; Other sufficient cause	Officer Howell stated, "he didn't stand a chance," then resisted physical efforts from the Area Sergeant along with responding Custody Staff members to release the officer. Officer Howell provided false statements to SiD during the investigation which resulted in these charges. These actions are contrary to relevant rules, regulations and procedures, are unbecoming and cannot be tolerated. Officer Howell withdrew his appeal to the Office of Administrative Law. Charges upheld and employee removed from employment.	
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