## Annual Major Discipline Reporting Form Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was resched or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "instructions" that of the Exceed version of this document of the Country of the Exceed version of this document of the Country of the Exceed version of this document of the Country of the Exceed version of the Southern of the Country of the Exceed version of the Country of the Exceed version of the Southern of the Country of the Exceed version of the Southern of the Country of the Exceed version of the Southern o

Time period January 1, 2023 to December 31, 2023

County State or Other Agency -Select County from dropdown menu here

Agency DOC- Garden State Youth Correctional Facility -Select Agency from dropdown menu here

		Disciplined Officer			Sanction				Synopsis		
No	. Rank	k First Name	Last Name	Terminated?	Demoted?	Suspended?	₩ Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	SCP	O Michael	Armona	No	No	Yes	15	No		Unsatisfactory attendance	Unauthorized absence- attempting to use Administrative Leave that the employee did not have.
	SCP		Armona	No	No	Yes	15	No		Unsatisfactory attendance	Unauthorized absence-called out sick with no sick day to utilize.
	SCP		Desidero	No	No	Yes	15	No		Unsatisfactory attendance	Unauthorized absence-called out sick with no sick day to utilize.
	SCP		Desidero	Yes	No	No		No		Unsatisfactory attendance	Unauthorized absence-called out sick with no sick day to utilize.
7	SCP	2O Aaron	Engram	No	No	Yes	60	No		Possession of contraband; Violation of safety procedures/regulations; Violation of rules, regulations etc.; Storage of off duty firearm while on duty	As part of an SID investigation, SCPO Engram consented to a search of his personal vehicle. It was found that he had loose ammunition within ammunition canisters located in the backseat.
8	SCP	PO Aaron	Engram	Yes	No	No		No		employee, Prohibited by law	Served with a Final Restraining Order for violating the Prevention of Domestic Violence Act by Burlington County Superior Court. These actions prevent one from possessing a firearm which is a requirement of the position of a State Law Enforcement Officer
11	SCP	PO Jason	Kyle	No	No	Yes	60	No			Violation of Policy Prohibiting Discrimination in the Workplace by engaging in conduct that constitutes sexual harassment (touch, language, and gesture). SCPO Kyle engaged in the following: 1. touching an officer's thigh. 2. making in appropriate sexual comments towards the officer, 3. adjusting his pants and fixing his belt as though he was pulling them up while looking at the officer.
12	SCP	PO Gregory	McLaughlin	No	No	Yes	120	No		Insubordination. Conduct unbecoming of an employee, Violation of rules, regulations etc.	Insubordinate to supervisor by refusing direct order to report for mandatory training or use an administrative leave day or sick day.
13	SCP	PO Tyrone	Reed	No	No	Yes	45	No		Divulging confidential information without proper authority. Conduct unbecoming of employee. Violation of rules, regulations etc.	Based on an SID investigation, a complaint was made that SCPO Reed threatened to have an inmate transferred to Garden State Correctional Facility, where he currently works.
14	SCP	PO Michael	Zarillo	No	No	Yes	30	No		Conduct unbecoming of an employee, Violation of rules, regulations etc.	Failed sobriety test during traffic stop- issued summons for operating under the influence of liquor or drugs and Traffic on marked lanes-Unsafe lane change.
15											